Bio-Rad U.S. Supplier Small Business Engagement Policy

It is the policy of Bio-Rad Laboratories, Inc. to include a variety of qualified U.S. suppliers regardless of their sizes throughout our procurement process. At Bio-Rad, our U.S. supplier small business engagement program includes the following classifications:

- Small Businesses (SB)
- Small Disadvantaged Businesses (SDB)
- Historically Underutilized Businesses (HUBZone)
- Veteran-owned Small Businesses (VOSB)
- Service –Disabled Veteran-Owned Small Business (SDVOSB)
- Woman-owned Small Business (WOSB)

Bio-Rad provides equal opportunity for all businesses to participate as partners in our sourcing and procurement process:

- Global Supply Chain commits to utilizing businesses that can provide high quality goods and services that are competitively priced and aligned with our procurement strategies for direct/indirect purchase.
- All departments are encouraged to source goods and services from suppliers, including small businesses as practical. Procurement team may serve as a resource in identifying qualified suppliers.

Bio-Rad's efforts to incorporate the supplier classifications noted above include:

- Create and maintain Bio-Rad Prospective Supplier Registration portal to allow registration with Bio-Rad for participation in RFPs.
- Comply with SBA's subcontracting plan and subcontracting report requirements
- Actively participate in outreach activities to identify qualified suppliers and reach out to these suppliers when sourcing opportunities are available
- Collaborate with external organizations that promote opportunities to connect Bio-Rad with qualified suppliers
- Continuous improvement by monitoring progress to SBA subcontracting goals

Businesses interested in doing business with Bio-Rad are encouraged to register their business with Bio-Rad at: https://www.bio-rad.com/en-us/prospective-supplier-registration

*(*Completion of registration does not guarantee business with Bio-Rad.)*

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