



Global Environmental Policy

Throughout Bio-Rad's 70-year history of developing innovative products that advance scientific discovery and improve healthcare, we have built a strong track record of quality, customer service and a commitment to improving lives.

As a science-focused company, we also recognize that environmental challenges can have negative impacts on human health and the planet. Bio-Rad is committed to responding to these challenges by fostering a strong, environmentally conscious culture among our employees, customers, suppliers, and community.

We demonstrate that commitment, through the establishment, implementation, and maintenance of an integrated management system that recognizes the impact of our actions on the environment. The framework for this system is based on the following key guiding principles:

- ◇ Maintain an organizational structure integrating environmental management throughout each of our regional locations
- ◇ Respect and protect the environment by reducing pollution, minimizing waste, and conserving resources such as water
- ◇ Conduct our business with integrity. Complying with and, where feasible, exceeding environmental regulations and requirements
- ◇ Raise employee and supplier awareness of the impacts of work activities on the environment through training and communication
- ◇ Evaluate the environmental impacts and risks of our operations and seek out science-based solutions to mitigate such impacts
- ◇ Measure and enhance environmental performance and provide a framework for setting objectives to achieve continual improvement
- ◇ Reduce our greenhouse gas emissions and non-recyclable packaging materials; these goals are outlined in our annual sustainability report
- ◇ Endeavour to incorporate environmental and energy criteria into future projects and product design

Our Global Environmental Policy extends to all employees and contractors across all Bio-Rad sites and operations.

Executives, managers and supervisors are responsible for ensuring employees uphold the Global Environmental Policy. The Board of Directors has the highest level of responsibility for overall oversight of Bio-Rad, including ensuring compliance with this policy.

This policy will be reviewed annually.

A handwritten signature in black ink, appearing to read "Norman Schwartz", with a long horizontal stroke extending to the right.

Norman Schwartz

President and Chief Executive Officer, Chairman of the Board

December 28, 2022